

Strategic Business Plan FY 2019-2022
Emergency Management / Homeland Security Agency for
Johnson County, Iowa.

Additional information regarding the Johnson County Emergency Management Agency is available by contacting the EMA Director at 319.356.6761

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Mission and Vision Statements:

Johnson County Emergency Management & Homeland Security Agency

Mission Statement:

The mission of Johnson County Emergency Management & Homeland Security is to advance the principals of emergency management, through encouraging a culture of preparedness throughout Johnson County by collaborating with community partners and responders in preventing, preparing for, mitigating against, responding to, and recovering from all hazards that threaten our communities.

Vision Statement:

The vision of Johnson County Emergency Management & Homeland Security is to be a leader in educating our citizens and responders about their role in preparing for and responding to emergencies through community outreach, training and exercises, thereby creating an increased level of preparedness and resilience throughout the County.

Our Principles: We strive to be....

1. Comprehensive – considering and taking into account all hazards, all phases, all stakeholders, and all impacts relevant to disasters
 2. Progressive – anticipating future disasters and taking preventative and preparatory measure to build disaster-resistant and disaster-resilient communities
 3. Risk-Driven – using sound risk management principles (such as the THIRA) in assigning priorities and resources
 4. Integrated – ensuring unity of effort among all levels of government and all elements of a community
 5. Collaborative – creating and sustaining broad and sincere relationships among individuals and organizations to encourage trust, advocate a team atmosphere, build consensus, and facilitate communication
 6. Coordinated – synchronizing the activities of all relevant stakeholders to achieve a common purpose
 7. Flexible – sing creative and innovative approaches in solving disaster challenges
 8. Professional – we value a science and knowledge-based approach founded on education, training, experience, ethical practice, public stewardship and continuous improvement
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Strategic Result Goals ¹

Goal 1	Sustain the development of standard operating procedures and plans that shall be established and implemented for response to those credible hazards identified in the County. Continue planning compliance with all Federal and State mandated preparedness and planning directives including NIMS. (Standard 3-9.3)
Goal 2	Maintain unified operations in support of a state of the art, County-wide Joint Communications Center and County-wide EOC.
Goal 3	The emergency management program shall include the ongoing development of plans and plan revisions including the update and revision of the Emergency Operations Plans. (Standard 3-6.1)
Goal 4	Continue to develop, coordinate, and implement operational procedures to support the EMA / Homeland Security programs such as ensuring that 90% of community clusters will be ready and prepared for disasters or other emergencies, as determined annually by established standards for the following criteria (Standard 3-9.1): (1) Presence and awareness of Disaster Plans (2) Awareness and Preparedness by households (3) Training of trainers (4) Exercises and (5) Leadership teams in place. (6) Storm Ready Community Status.
Goal 5	Develop and maintain a reliable capability to alert officials, the public and emergency response personnel including implementing new technology that enables JCEMA to have the capability to be the regional hub to enable real-time communication and sharing of data with all key regional partners through utilization of an Interoperable Joint Communications Center, EOC and through use of IPAWS technology. (Standard 3-8.2)
Goal 6	The objective of our training shall be to create awareness and to enhance the skills required to develop, implement, maintain, and execute the programs including ensuring that 90% of targeted agency heads, elected officials, directors, and / or delegates will be actively involved and in regular attendance at the EMA Commission meetings and participate in multi discipline trainings and exercises as appropriate. (Standard 3-11.2)
Goal 7	Personnel shall be trained in the entity's incident management system, including awareness of the operating systems of federal, state and local government, first responder and volunteer organizations. Including training of partner agency employees and community volunteers to serve as emergency first responders. This training will include ICS, NIMS, NRF and WMD Awareness level classes (Standard 3-11.4)
Goal 8	Develop financial and administrative procedures to support the program before, during, and after an emergency or disaster, including implementing new and expanded responsibilities and technologies to ensure greater efficiencies and maintain institutional knowledge and expertise. (Standard (3-14)
Goal 9	Develop vehicle procurement, replacement and maintenance schedules for all EMA owned or operated vehicles. Support the purchase and rotation of agency vehicles and boats by ensuring that no vehicles or boats shall exceed their functionality of either 20 years of age or 120,000 miles. All agency vehicles should be mission capable and utilized to carry out the duties and functions of the agency and its personnel.
Goal 10	Continue to provide support, grants and equipment in support of our ESF partners and EMA Commission joint programs such as Metro Bomb, Dive, the County Haz Mat Team, Water Rescue/Boat Program, and County Rescue Program (R52) and our volunteer programs (CERT, MRC, CART, ARRL/RACES/ARES, EVCC).

¹ The Strategic Result Goals for JCEMA are categorized according to the Emergency Management Accreditation Program (EMAP) assessment standards. The EMAP Standard is the set of criteria designed to evaluate an emergency management program's organization, resources, plans, and capabilities against current standards to increase its effectiveness in protecting its residents. The EMAP Standard is built on the emergency management functions that form the structure of the National Fire Protection Association (NFPA) 1600 Standard on Disaster/Emergency Management and Business Continuity Program 2007 version.

